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**MINUTES OF**  
**THE EXECUTIVE OF BC CONFERENCE**  
**The United Church of Canada**  
**November 5-7, 2009**  
**Mountain View Room, Burnaby, BC**

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<b>PRESENT</b>	Jacob Black-Lock, Debra Bowman, Heather Burton, Dan Chambers (President), Cari Copeman-Haynes, Alvin Dixon, Fred Duck, Carole Finch, Albert Fowler, Doug Goodwin (Executive Secretary), Robyn Green, Linda Gunn, Wally Hargrave, Dal McCrindle, Jean McCutcheon, Teri Meyer, Mark Paetkau, Shelley Stickel-Miles, Brian Tsai, John van Omme
<b>REGRETS</b>	Jim Angus, Jim White
<b>GUESTS</b>	Keith Howard (Emerging Spirit)
<b>STAFF PRESENT</b>	Doug Goodwin, Ruth Stebbing (Recording Secretary)
<b>AUTHORITY</b>	In the name of Jesus Christ, and by the authority of the 2009 General Meeting of BC Conference, the President, the Rev. Dan Chambers, declared the regular meeting of the Conference Executive duly opened for the purpose of conducting the business properly before it. A quorum was present.
<b>WELCOME</b>	The President welcomed the Executive members to the meeting.
<b>WORSHIP</b>	The President led in worship and community building.
<b>AGENDA</b>	<i>M/S/C (Goodwin/Paetkau)</i> <i>that the agenda as presented be adopted.</i>
<b>CORRESPONDING PRIVILEGES</b>	<i>M/S/C (Goodwin/Meyer)</i> <i>that corresponding privileges be extended to Keith Howard.</i>
<b>MINUTES</b>	<i>M/S/C (Goodwin/Hargrave)</i> <i>that the minutes of the March 12-14, 2009 BC Conference Executive meeting be accepted.</i>
<b>CORRESPONDENCE REPORT</b>	Doug Goodwin presented a Correspondence Report (Appendix I, page 2009-273) that was based upon the Correspondence Procedure adopted by the Executive.  Some members felt discomfort with the term "Receive and File" for correspondence that was addressed to the Executive but dealt with by the Executive Secretary since it involved "Means" work. A better way of indicating that correspondence had been dealt with would be appreciated in future reports.  <i>M/S/C (Goodwin/Dixon)</i> <i>that the Correspondence Report be received and its recommendations adopted.</i>
<b>OUTCOMES</b>	Dan Chambers led the Executive in identifying intended outcomes for the meeting:  Intended Outcomes: <ul style="list-style-type: none"> <li>• The sense of being "effective" governors – that due diligence has been achieved</li> </ul>

- Clear understanding of the Ten Year Financial Vision
- Acknowledging the reality of our “weather reports” (“what is life really like in your home congregations?”) and how we might respond
- Take some steps in moving on Executive membership
- That we not forget the need for effective communication
- Clarification around the “how and why” of the Conference General Meeting
- Understand more specifically the meaning of “Ownership”
- Opportunity for group formation
- Continued understanding of how the Carver Model works and our role in it; discussion on how to convey that understanding to others
- The opportunity to pray for BC Conference and to integrate the spiritual in our discussion
- Learn from what Keith Howard has to say
- Have a little fun

**ADJOURN** The meeting adjourned for the night.

### **FRIDAY, NOVEMBER 6, 2009**

**WORSHIP** Dal McCrindle led the meeting in worship.

**GOVERNANCE TRAINING** Doug Goodwin led the court in looking at “Monitoring in the Policy Governance System.” He noted that later in the meeting we would be planning for an external organizational audit, which is one of the three methods of monitoring.

**EXECUTIVE SECRETARY MONITORING** Doug Goodwin presented his printed report, “Executive Secretary Monitoring” (Appendix II, page 2009-275). The report is based on the policy “Conference Executive – Staff Relationship: Monitoring Executive Secretary Performance.” The report highlighted activities and decisions of the Executive Secretary in response to direct commitments made at previous Executive meetings, reported against the Ends and Goals, and also reported against the Mission Statement phrases and scheduled Executive Limitation policies: General Constraint, Personnel, Financial Condition, Protection of Assets, Grants and Loans, and Communication and Support to the Executive. A Budget 2010 monitoring report was presented later in the meeting.

**Previous Commitments** Doug reported on the commitments he had made at the March 2009 meeting. He explained how the “Mission Endowment Fund” was developing; that he is now in compliance with the Emergency Succession policy; that he had written to Fraser Presbytery as requested; and had written to congregations regarding the Task Force to investigate deaths in Indian Residential Schools.

**Interim Ministers** Doug reported that he:

- designated the Rev. Stephen Hershey as Interim Minister, with conditions, on June 2, 2009;
- designated Don Holmes as Interim Minister, with conditions, on October 20, 2009;
- redesignated the Rev. Sharon Ferguson-Hood as Interim Minister on June 19, 2009.

**Administer the Sacraments** Doug reported that he has granted Licenses to Administer the Sacraments to:

- Jane Clarke (Elk Valley Pastoral Charge, Kootenay Presbytery) on June 2, 2009;

- Nancy O'Higgins (Haida Gwaii Pastoral Charge, Prince Rupert Presbytery) on October 5, 2009;
- Ann Austin-Cardwell (Bella Coola Pastoral Charge, Prince Rupert Presbytery) on October 5, 2009;
- Gilbert Jackson (Bella Bella Pastoral Charge, Prince Rupert Presbytery) on October 5, 2009.

**Formal Hearing** Doug noted that the complainant in the Formal Hearing being held by the Conference has asked for a delay in the process. Doug will be sending an amendment to the Formal Hearing terms of reference by e-mail to the Executive members.

**Ends and Goals** Unlike his report in March 2009 where Doug reported against deadlines in relation to the Conference Goals, in this report Doug reported against the Goals themselves with reference to deadlines when applicable.

In the area of "Governance" Doug reported that he is generally on track with the Three Year Plan submitted in November 2008. He is behind on developing a coordinated strategic communications plan but anticipates he will catch up by the next meeting. Steps to provide sustainable structural support to Presbyteries are well underway with the addition of staff assigned to Presbyteries. Six of the ten Presbyteries now have staff while the four Lower Mainland Presbyteries have been in conversation with Doug about how best to meet their needs and goals.

In the area of "Operations" significant progress has been achieved with the development of a Ten Year Financial Vision and the near-completion of a Five Year Financial Plan. These provide the framework for many of the financial Goals of the Ends policy.

Doug reported that the vision for the "Mission Endowment Fund", originally conceived as being comprised of the monies from the sale of camp properties not needed for camping ministry, has evolved. With the sale of only one camp to date, it is anticipated that all the monies received will be needed for camp capital development and endowment. The Ten Year Vision outlines how the original goals of the Mission Endowment Fund might be achieved in a different financial structure.

The establishment of a committee to oversee Corporations in the Conference is being put into place. Information gathering for the ongoing work on Corporations is also taking place this winter.

The establishment of camping ministry governance has been delayed until the scope of the Camp Future Project becomes clearer.

In the area of "Ministry" significant progress has been made with the establishment of a "Personnel Team" of Conference staff. Clarity about the services Conference can provide the Presbyteries will emerge from a combination of reflection about needs and actual practice. A Leadership Training program primarily for Ministry Personnel is expected to be announced soon.

Work on improving the Candidacy process was halted in the spring in anticipation of changes being made at the General Council meeting in August. Doug reported that those proposed changes were referred for further work at the General Council level so the Conference initiative in this area will begin again soon.

Doug reported that other Goals in this area were on schedule for completion by the end of 2011, as planned.

**Mission Statement** *Healthy Congregations and Ministries:* The pledge of \$500,000 made to the Naramata Centre at the November 2007 Conference Executive meeting was fulfilled with the final payment of \$400,000 to the Centre in September. Support for the Audio Visual Educational Library (AVEL West) is to be ended in 2010 due to lower use and rising costs per unit.

*Effective Leadership:* Plans are still being developed for a Leadership Training program, to be announced soon. BC Conference has requested the General Council to allow it to be a "test Conference" for new candidacy procedures.

*Faithful Public Witness:* BC Conference is gathering BC church leaders together to learn about and make plans for the upcoming Truth and Reconciliation work. In negotiations with Vancouver-Burrard Presbytery, Conference has also agreed to assign \$2 million to a trust fund for the future development of First United Church.

### Executive Limitation Policies

<b>General Constraint</b>	Doug reported compliance in all areas of the General Constraint policy.
<b>Personnel</b>	Doug reported compliance in all areas of the Personnel policy except one. He noted that regular supervision of staff is not up to date.
<b>Financial Condition</b>	Doug reported compliance in all areas of the Financial Condition policy. He noted that some accounting reporting has changed in order to better reflect how staff expenses relate to the priority goals of the Conference.
<b>Protection of Assets</b>	Doug reported compliance in all areas of the Protection of Assets policy.
<b>Grants and Loans</b>	Doug reported compliance in all areas of the Grants and Loans policy.
<b>Communication and Support to the Executive</b>	Doug reported compliance in all areas of the Communication and Support to the Executive policy.
<b>Other: Staff</b>	Doug updated the meeting on changes to Conference staffing, noting there are now 16 staff, with just under 12 FTE.
<b>Sabbatical</b>	Doug reported that he is planning to be on sabbatical April through June 2010. Arrangements have been made with the Rev. Dr. Brian Thorpe to serve as Acting Executive Secretary on a part time basis during his absence.
<b>Acceptance of Report</b>	<i>M/S/C (Van Omme/Burton) that the Executive Secretary Monitoring report be accepted.</i>
<b>TEN YEAR FINANCIAL VISION</b>	It was decided to delay discussion of the Ten Year Financial Vision until later in the meeting.
<b>DISCONTINUED SERVICE LIST (VOLUNTARY)</b>	Doug reported that appropriate due diligence has been followed to place Don Hume, Wayne Laurie, and Jeri Moore on the Discontinued Service List (Voluntary).  <i>M/S/Carried unanimously (McCrinkle/Copeman-Haynes) that we waive the requirement of voting by ballot on this matter, as allowed by The Manuel 35.</i>

*M/S/C (Goodwin/McCrindle)*  
*that Don Hume be placed on the Discontinued Service List (Voluntary).*

*M/S/C (Goodwin/McCrindle)*  
*that Dennis Wayne Laurie be placed on the Discontinued Service List (Voluntary).*

*M/S/C (Goodwin/McCrindle)*  
*that Jerri Janis Ann Moore be placed on the Discontinued Service List (Voluntary).*

**DSL – DELEGATION OF POWER** Doug asked if the process of getting Executive approval for placing people on the Discontinued Service List (Voluntary) was still desired by the Executive or if he should be delegated that responsibility.

*M/S/C (McCrindle/Van Omme)*  
*that the Executive Secretary be delegated the power to place persons on the Discontinued Service List (Voluntary), with a report on his actions to the Conference Executive, while final decisions regarding the Discontinued Service List (Disciplinary) would continue to rest with the Executive.*

**LUNCH** The meeting adjourned for lunch with Conference office staff.

**LISTENING TO THE OWNERSHIP: EMERGING SPIRIT** The President introduced Keith Howard, Executive Director of Emerging Spirit, and welcomed him to the meeting.

Keith showed a video that highlighted the rapid pace of change in today's world and presented a summary of some of the key learnings of the Emerging Spirit project, covering insights into the current social context, the current state of the church and future directions.

The key message concerning the current context was that the church is not in a position of waiting for change to happen but, in fact, is already immersed in a time of great change. The question is: how shall the church respond?

Two areas of current congregational life were highlighted: the state of our leadership and the impact of these times upon congregational life.

Characteristics of congregations who seem to be responding to the new times with enthusiasm and vigour were noted as well as some of the attributes displayed by effective leaders.

**GENERAL COUNCIL EXECUTIVE** The President reminded the meeting that Heather Burton is the Ordered Representative to the General Council Executive and Alvin Dixon was elected at the May General Meeting as the Lay Representative to the General Council Executive.

Doug Goodwin reminded the Executive that they had earlier agreed by e-mail exchange that Martha Ashbaugh be the alternate Lay Representative to the General Council Executive.

Heather reported on recent work of the General Council meeting and General Council Executive. She also reported that the new Moderator, Mardi Tindal, has a blog to help communication within the church.

**AUDITED FINANCIAL STATEMENTS 2008** Mark Paetkau reminded the meeting that draft audited financial statements for 2008 were presented for information to the March 2009 meeting of the Executive. He reported that the Executive Audit Committee reviewed the final audited financial statements for 2008 and approved them on behalf of the Executive.

**TEN YEAR  
FINANCIAL VISION**

Doug Goodwin presented the Ten Year Financial Vision report (Appendix III, page 2009-291).

The "Vision" sees BC Conference work falling into three streams: Core, Camping, and Ministry. Each category would have its own endowment to provide financial support. "Core" work would be work to meet the priority work of the Conference with a staff component similar to what it is at present. The Camping stream would follow the Camp Future Project vision. The Ministry stream would be comprised of other work that the Conference wishes to support, usually on a more short-term basis, as well as monies available for grants to other groups.

The report suggests that the endowments for the Core work and the Camping work would be relatively fixed amounts (perhaps adjusted for inflation) but the endowment for Ministry could grow and attract additional funding, allowing more work to be done.

The assumption that income from Presbytery assessments would continue to increase was questioned. Some felt it was only a matter of time before fewer congregations would mean less income. Doug responded that, while that might be possible, it is impossible to actually plan on that basis since trends to date do not indicate decrease soon.

It was decided that in light of this plan a policy regarding the use of assets from the sale of church properties should be written. This will be discussed later in the meeting.

*M/S/C (Paetkau/Van Omme)  
that the Ten Year Financial Vision be accepted in principle.*

**BUDGET 2010**

Doug Goodwin presented the Budget 2010 report (Appendix IV, page 2009-295). He noted that it had been prepared by himself, Nellie Tang, and the accountant, David Nanton. The budget has also been significantly reviewed by the Finance Council.

In the Budget monitoring section of the report Doug reported that he is in compliance with the Budget Policy. He noted that the 2010 budget follows the same principles for fund transfers from the Camp Future monies as had been adopted in the 2009 budget, although a lesser amount would be transferred to support Conference ministry goals.

In response to a question, Doug explained why no criteria for a Mission Endowment Fund have been established yet. With the sale of only one camp there is not enough money left to establish such a Fund. The Ten Year Financial Plan calls for the establishment of a Ministry Fund which should be able to serve a similar purpose.

It was suggested that flexibility over the use of the Lower Mainland Support funds would likely be appreciated, perhaps, like Home Missions "Unspents", in the form of granting unused budget amounts to Presbyteries who have used their allotment.

It was requested that future budget resources contain "Projected" figures for the current year to provide comparisons with budget figures. Doug replied that he would talk to the accountant to see if this could be done accurately and helpfully.

*M/S/C (Goodwin/van Omme)  
that the Budgeting Policy monitoring report be accepted.*

- DINNER** The meeting adjourned for dinner.
- BUDGET 2010  
CONTINUED** Discussion continued on the Budget 2010. Total operating expenses for 2010 are anticipated to be approximately \$1.6 million.
- Doug noted that it is not a balanced budget; it anticipates an income shortfall of \$80,000. This shortfall can be covered by that part of the Conference assets designated as the Budget Stabilization Fund.
- Doug noted that income from the General Council will decrease \$43,000 from 2009, while income from Van Dusen and Cherry endowments will decrease \$96,000. Conference investment income will increase significantly, however, due to the sale of some church properties which partially benefit the Conference.
- Doug also noted that the budget calls for a transfer from the income of the Camp Future Project monies to support the new Conference staff positions added in 2009. The \$85,000 to be transferred represents approximately 22% of the income anticipated from the Camp Future Project monies in 2010.
- Cari Copeman-Haynes reminded the court that the transfer of monies from the income from Camp Future Project funds is troubling to Fraser Presbytery, where the former Camp Kwomais was located. To date the Presbytery has not seen a benefit from the sale of the camp while other Presbyteries seem to be directly benefiting. Cari also noted that there are no clear terms of reference for expenditures from the income of the Camp funds.
- M/S/C (Goodwin/Paetkau)*  
*that the budget for 2010 as provided in the Budget 2010 report be adopted.*
- Cari Copeman-Haynes asked that her abstention from the vote be recorded.
- CAMP FUTURE  
UPDATE** Doug Goodwin presented the Camp Future Project Update report (Appendix V, page 09-303) for information.
- The report highlighted the differences between the original Camp Future Project reports of 2004 and 2006 and the present plans.
- The most significant difference is that at present only one camp, Camp Kwomais, has been sold while the original 2004 report anticipated the sale of five or six camps. At present two camps are being developed (Fircom and Pringle) while the 2006 report anticipated three or four camp developments. The costs of development are also much greater than that anticipated in either the 2004 or 2006 reports. Presently \$10.6 million has been budgeted to develop two camps.
- Doug reported that while these changes are significant the original goals and principles of the Camp Future reports remain the guiding ones for the Conference's approach to camping ministry and will provide the framework for any further work.
- M/S/C (Finch/Burton)*  
*that the Camp Future Project Update report be received for information.*
- GENERAL MEETING  
VISION** Doug Goodwin presented the "General Meeting: A Vision" report (Appendix VI, page 2009-309) for information and discussion.
- The report noted that a "vision" is not a "plan" but a governing image that helps gives identity and provides some shape to planning.

The report suggested that “the family gathering” would provide a central image for the meeting, leaving space for the usual things that have to happen at a meeting but providing focus for the allotment of time.

In general, the ideas of the report were well received. Ensuing conversation focused on suggestions how to improve the meeting. Some discussion followed on the suitability of the “family” image, with the suggestion that “community” or some other image might capture a similar ethos without some of the negative connotations sometimes associated with “family.” Doug will revise the report for presentation again at the Spring meeting. He will consult with Jacob Black-Lock, Cari Copeman-Haynes, and Heather Burton via email for input. He invited additional e-mail input from all members.

**CONFERENCE  
EXECUTIVE  
MEMBERSHIP**

Doug Goodwin reminded the meeting that the General Meeting briefly discussed the question of membership on the Conference Executive. A straw vote held at that meeting resulted in a fairly evenly divided court. It was agreed that in light of the ambiguous result of the straw vote the original plan for discussing the proposed changes in Conference Executive membership continue, with the goal of presenting a clear motion to the General Meeting in 2011.

The next step in the process is for further discussion at Presbytery meetings. Executive members were asked to ensure this is discussed in their Presbyteries.

**ADJOURN**

The meeting adjourned for the night.

**SATURDAY, NOVEMBER 7, 2009**

**WORSHIP**

Brian Tsai led the meeting in worship.

The President, Dan Chambers, was absent on Saturday as he was preparing for the afternoon memorial service for his mother-in-law. A card was circulated for members’ signatures and comments for Dan and his spouse, Janet Gear.

**CHAIR**

In the absence of the President, the President-Elect, Debra Bowman, chaired the remainder of the meeting.

**POLICY REVIEW**

Doug Goodwin led the Executive through a process of reviewing scheduled policies:

- Finance Policies
- Priorities
- Executive Secretary Relationship
- Monitoring Executive Secretary Performance
- Executive Secretary Monitoring Schedule

**Finance Policy  
Changes**

Mark Paetkau reported that, at the request of the Executive Secretary following the policy reviews of the March 2009 Conference Executive meeting, the Finance Council reviewed the financial policies of the Executive and asked Mark to propose several changes. While most changes are for added clarity, some are more substantive.

*M/S/C (Paetkau/Hargrave)  
that in the Budgeting Policy:*

- *phrase #6 be replaced by “No budget shall be presented where expenditures are greater than a combination of revenue and other funds available for operating purposes”; and*
- *phrase #10 be eliminated.*



*M/S/C (Paetkau/Copeman-Haynes)*

*that in the Financial Condition Policy:*

- *phrase #1 be eliminated; and*
- *phrase #5 be replaced by “Allow expenditures to deviate significantly from the approved operating budget or from the priorities established by the Conference Executive.”*

*M/S/C (Paetkau/Van Omme)*

*that in the Protection of Assets Policy:*

- *the introductory line be replaced by, “All assets of BC Conference including but not limited to property, equipment, leasehold improvements, monetary or intellectual property, may not be inadequately maintained or unnecessarily put at risk”;*
- *the following phrases be added (starting as #5): “Fail to replace equipment on a cycle recognizing useful life and any important technological changes; Fail to maintain or refurbish or replace leasehold improvements or furniture to maintain reasonable standards; Fail to respect environmental issues when purchasing, replacing or disposing of assets”;*
- *the present phrases #7 and 7a be replaced with “Jeopardize the charitable tax receipt status of the Conference by issuing charitable tax receipts for organizations other than those directly related to the United Church of Canada”;*
- *the present phrase #8a be replaced with “Fail to notify Property Development Council members at the earliest stage of any negotiations regarding real property disposition or acquisition.”*

Mark reported that the Finance Council is still reviewing the Grants and Loans and Investments policies. Proposals for changes will be made to a future meeting of the Executive.

**Priorities** After reviewing the Priorities policy, it was decided to remove the “marks of leadership” and integrate them into the “Vision – Effective Leadership” policy. Cari Copeman-Haynes will prepare the statement. At the next meeting sufficient time will be allotted to undertake a more substantive review of the Priorities policy. Mark Paetkau will research what other organizations do to articulate priorities.

**Executive – Staff Relationship Policies** It was decided that there is no need to amend or change the “Executive Secretary Relationship” policy or the “Monitoring Executive Secretary Performance” policy at this time.

**Executive Secretary Monitoring Schedule** It was noted that the new “Bequests & Unsolicited Donations” policy needs to be added to the Monitoring Schedule policy. It was decided that this policy should be reviewed once every three years. Dan Chambers and Doug Goodwin will determine the best place in the schedule to add this policy review.

It was decided that there are no other changes required for this policy.

**CORPORATIONS** Doug Goodwin reported that under the new *Manual 429* section Conferences are now responsible for all United Church corporations in the Conference. This will mean a significant amount of work and organization. Work on this is beginning this fall.

Under the new guidelines the members of the Boards of the corporations must be approved by the supervising court, which will be the Conference.

<b>DIRECTORS APPROVED</b>	<i>M/S/C (Goodwin/Hargrave) that the List of Directors 2009 for the Naramata Centre (Appendix VII, page 2009-315), United Church Health Services (Appendix VIII, page 2009-316), and the Hurlburt Camp Society (Appendix IX, page 2009-317) be approved and included in the minutes of this meeting as appendices.</i>
<b>ORGANIZATIONAL AUDIT PLANNING</b>	Doug Goodwin explained that an organizational audit resembles a financial audit where a third-party, objective person is asked to evaluate the "Means" work of the Conference against the Ends and Executive Limitations policies. It was agreed that Dan Chambers and Debra Bowman, in consultation with Mark Paetkau, would select an auditor and develop terms of reference for the audit. A report is to be presented to the Executive at the Spring 2010 meeting.
<b>UPDATE ON PROPERTIES</b>	Doug Goodwin updated the meeting on the status of properties held and managed by BC Conference. He noted that the East Burnaby United Church property is presently on the market. It is anticipated a sale will be accomplished over the next two months. When it is, a special meeting of the Property Development Council will be called to consider the sale agreement.
<b>USE OF ASSETS POLICY</b>	For the next meeting Heather Burton will prepare a draft policy for consideration for the dispersal of funds from the future sale of properties.
<b>SPRING 2010 MEETING DATE</b>	It was noted that the Executive previously decided to meet May 6-8, 2010 but Doug Goodwin would be on sabbatical at that time.  <i>M/S/C (Hargrave/Van Omme) that the Conference Executive meet March 18-20, 2010.</i>  It was decided that Dan Chambers, Deb Bowman and Doug Goodwin would investigate the possibilities of meeting outside the Lower Mainland in March 2010.
<b>MAY 2010 MEETING</b>	<i>M/S/C (Hargrave/Copeman-Haynes) that the Executive schedule a conference call meeting on Thursday, May 13, 2010, at 9:00 a.m. in order to vote on Ordination, Commissioning, Receiving, and Admission, and to receive the Settlement Committee Report.</i>
<b>CELEBRATION OF MINISTRY 2010</b>	<i>M/S/C (Burton/Hargrave) that the Celebration of Ministry worship service be held on Saturday, June 5, 2010.</i>  Discussion ensued on how, in the absence of a General Meeting, to best honour and recognize those being received into United Church ministry. It was suggested that candidates might be invited to the March meeting of the Executive to meet Executive members over lunch.
<b>OTHER BUSINESS:</b>	
<b>General Meeting</b>	Doug Goodwin noted that Kamloops Okanagan Presbytery has extended an invitation to the Conference to host the 2011 General Meeting in the Presbytery, perhaps in either the Kamloops or Penticton areas. Doug will follow up with the Presbytery.
<b>Moderator Visit</b>	Doug Goodwin will be coordinating the schedule for the Moderator's visit(s) to the Conference.
<b>OUTCOMES AND EVALUATION</b>	The Executive reviewed its "Outcomes" established at the beginning of the meeting to evaluate the success of the meeting. The Executive agreed that most of the outcomes were addressed and accomplished adequately.

It was recognized that the Executive needs to continue working on how it relates to the "Ownership" well. It was also felt that the challenge of Keith Howard's presentation also needed future attention.

**LISTENING TO THE OWNERSHIP**

It was agreed that a future Listening to the Owners time should be focused on hearing directly from one another to increase the Executive's understanding of what is happening throughout the Conference in the life of the church.

Jacob Black-Lock encouraged the members to pay special attention between meetings to hearing what the church might say about: Conference priorities; the make-up of the Conference Executive membership; and the vision of the General Meeting.

**APPRECIATIONS**

The President-Elect offered appreciation on behalf of the Conference Executive to various groups and individuals for their work for this meeting.

**WORSHIP**

The President-Elect led in eucharistic worship.

**ADJOURNMENT**

The President-Elect adjourned the meeting at 12:00 pm.

**NEXT MEETINGS**

Conference Executive: March 18-20, 2010

Conference Executive: May 13, 2010, 9:00 a.m. (by telephone conference call)

Celebration of Ministry: June 5, 2010 (Ryerson United Church, Vancouver, BC)



## BC Conference Executive

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Rev. Dan Chambers, President

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Rev. G. Douglas Goodwin, Executive Secretary