

# THE UNITED CHURCH OF CANADA SEXUAL ABUSE PREVENTION AND RESPONSE POLICY AND PROCEDURES

## Understanding the Policy

The United Church of Canada developed and circulated a **Sexual Abuse Prevention & Response Policy and Procedures** for the whole of the church in 1993 (revised in 1998, 2007, 2011 and 2013). The policy may be found on the web at: <http://www.united-church.ca/files/handbooks/sexual-abuse-prevention-response.pdf>

The policy is based on the following beliefs:

- that human sexuality is a gift of God to be respected, valued and celebrated;
- that power and authority is vested in leadership (both lay and clergy) to be exercised with the highest ethical and moral standards.

## What is the Process?

**What you can do** if you think that you may be experiencing sexual harassment or sexual misconduct:

- **Contact** a Consultant with the Sexual Abuse Policy for an initial confidential conversation. You will find names and numbers listed on the next page.
- **Believe** and trust yourself and your feelings.
- **Know** that the church through its consultants will honour and respect you. They will guide you through a confidential process to resolve the concerns.

The Consultant will explain the Sexual Abuse Prevention & Response Policy and Procedures to you and will review the concepts of misconduct and harassment. S/he will help you to clarify the concerns that you bring forward and walk with you as you discern the next steps.

## BC CONFERENCE SEXUAL ABUSE PREVENTION AND RESPONSE COMMITTEE

SAPR is committed to ensuring that our church is a safe place for all. The committee educates, appoints, and oversees appropriate consultants and officers of the court who may be involved with concerns of sexual abuse. It also regularly reviews the policy and procedures of the Conference with respect to Sexual Misconduct. The committee **Convenor, Graham Brownmiller**, is available to discuss any concerns with you. Please do not hesitate to contact him for further information:

<b>Committee Convenor:</b>	<b>Graham Brownmiller</b>	(w) (604) 434-8323 minister@jubilee-uc.ca
<b>Conference Personnel Minister</b>	<b>Treena Duncan</b>	(w) (604) 431-0434 or 1 (800) 934-0434 tduncan@bc.united-church.ca

## **SEXUAL ABUSE PREVENTION AND RESPONSE COMMITTEE**

Graham Brownmiller	minister@jubilee-uc.ca	<b>(604) 434-8323</b>
Brian Burke	briandburke@shaw.ca	<b>(604) 942-0022</b>
Marion Carr	mdc.cdc@telus.net	<b>(604) 596 8034</b>
Marie Paul	marie.paul@shaw.ca	<b>(604) 421-0002</b>
Nick Stebbing	stebbing@telus.net	<b>(604) 431-0434</b>
Treena Duncan (CPM)	tduncan@bc.united-church.ca	<b>(604) 430-0434</b>
Brenda Wolff (Recording Secretary)	bwolff@bc.united-church.ca	<b>(604)431-0434</b>

## **SEXUAL ABUSE PREVENTION AND RESPONSE POLICY**

### **AND PROCEDURES CONSULTANTS**

The Consultants are skilled in understanding the policy and issues of sexual abuse; ready to offer confidential counsel and advice in dealing with your concerns. They are appointed by the BC Conference Sexual Abuse Prevention and Response Policy and Procedures Committee.

#### **Lower Mainland**

Graham Brownmiller	New Westminster	(604) 434-8323
Laurel Bower	Vancouver	(604) 559-8795
Connie Thompson	Abbotsford	(604) 277-5377
Marie Paul	Burnaby	(604) 421-0002
Brian Burke	Coquitlam/Burnaby	(604) 942-0022

Rod MacKinnon	Abbotsford	(604) 823-4396
Karen Millard	Squamish	(604) 892-5727
Neill McRae	Richmond	(778) 888-1559
Brenda Fawkes	Burnaby	(604) 437-0570
Sally McShane	Vancouver	(778) 875-0311
Liz Winkler	South Surrey	(604) 535-5871
Doris Kizinna	Conference Staff	(604) 431-0434

### **Vancouver Island**

Paula Ashby	Nanaimo	(250) 390-2513
Hilde Seal	Parksville	(250) 248-3927

### **Kamloops-Okanagan and Kootenay**

Martha Ashbaugh	Kamloops	(250)376-6523
Greg Powell	Castlegar	(250) 365-8337
Helen Ross	Enderby	(250) 833-1383

### **Cariboo & Prince Rupert**

Derry Bott	Prince Rupert	(250) 624-2087
Dee McEachern	Valemount	(250) 566-0034
Victoria Andrews	Conference Staff	(778) 349-4174